



HEALTH & SAFETY POLICY

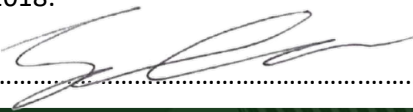
Health & Safety Policy

NorthFox Facilities Services Ltd are specialists in Project Commissioning and Completion Services.

The Health & Safety Policy Objectives are to:

- Provide and maintain a safe place of work, safe equipment, safe systems of work and safe infrastructure to protect the health safety and welfare of all persons employed by NorthFox Facilities Services Ltd and for all persons visiting the premises. This is demonstrated through a process of continuous improvement and through the provision of adequate resources as documented in our safety statement.
- NorthFox Facilities Services Ltd meet all Regulations and any other relevant Legislation and Approved Codes of Practice that may be applicable.
- NorthFox Facilities Services Ltd monitors any changes to Health and Safety Legislation and Codes of Practice to always ensure full compliance.
- The NorthFox Facilities Services Ltd Safety Statement sets out the allocation of duties for safety matters and particular arrangements to implement the Safety Policy. The Safety Policy is available on request and is contained in the ISO IMS Manual. The Policy demonstrates our commitment to the safety, health and welfare of our Employees, Customers and Interested Parties.
- NorthFox Facilities Services Ltd carries out detailed hazard identification and risk assessment exercises and implement control measures as required.
- NorthFox Facilities Services Ltd commits to providing appropriate instruction, training and supervision to employees in relation to their safety, health and welfare at work (in a manner, form and language that is understood).
- At NorthFox Facilities Services Ltd we consult all employees on matters of health and safety and employees are hereby notified of the organisation safety policy and are encouraged to comply with their duties under the 2005 Act to notify the organisation management of identified hazards in the workplace.
- All employees have the responsibility to co-operate with management and provide continuous safety input and recommendations to achieve a healthy and safe workplace and to take reasonable care of themselves and others.
- At NorthFox Facilities Services Ltd we continually promote safety awareness among our management & staff and achieve an injury free workplace.

We confirm that the NorthFox Facilities Services Ltd Health and Safety Policy, Safety Systems and Documentation accurately describes the OH&S systems in use within the Organisation and that they follow the requirements of ISO 45001:2018.

Signed.....MD

Date:01/05/2023

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